

COMPANY POLICY

EUROSIREL is the Italian Reference Company for the production of medical devices and primary care products.

EUROSIREL, therefore, is Manufacturer in accordance with Directive 93/42/EEC, 2007/47/EC and 98/79/EC and in accordance with the New MDR 2017/745, IVDR 2017/746 and Regulation 2023/607. EUROSIREL, by offering on the modern distribution market safe and reliable products for the health of the end user, wants to be the partner of reference, in the sphere of PRIVATE LABELS.

CORPORATE EUROSIREL PRINCIPLES

Attention to the Customer - End Consumer

*Offer any type of Band-Aid, made on different media, accompanied by any type of gauze.
Offer safe and reliable medical and cosmetic devices in accordance with the reference Directives and Regulations, applicable laws and regulations and the requirements defined by the Customer
Offer customized "tailor made" packaging and image solutions specific to private label products.
Placing the utmost care and clarity in commitments to customers.
Offer the customer a product/service that meets his requirements and expectations,
Maintaining marginality and competitiveness.*

*Goals: develop new cosmetic products in patch format.
CE marking in accordance with the MDR regulation of medical devices*

Attention to internal resources

*Ensure the protection of workers' rights, health and safety by committing to respect and ensure that its suppliers respect: the absence of child labor, the absence of forced and compulsory labor, the protection of health and safety at work, freedom of association and the right to collective bargaining, the absence of discrimination, the use of disciplinary practices that respect the dignity of the individual, ensure pay and working hours that comply with current regulations, and ensure transparency in operations.
To disseminate within and outside the company a culture of product safety, quality, service, respect for the environment, safeguarding occupational health and safety, and social responsibility.*

Goals: delivery of training courses as per training plan

Product innovation and assortment

Continuous search for the best raw materials and finished products to complete increasing range of products offered to customers

*Goals: expansion of cosmetic products in patch format
New device for scars*

RSPO - GOTS/ SUSTAINABILITY

*Promoting the sustainability of palm oil with the goal of promoting the growth
Promoting the use of organic cotton with the aim of expanding the use of sustainable crops.
and sustainable use of palm oil.
Using FSC-certified suppliers for our packaging
By reducing the use of plastics for our products*

VEGETARIAN/VEGAN

By promoting the certification of products for vegan consumers, products that exclude the use of any animal kingdom and animal-derived substances at every stage of their manufacture

HALAL

Promoting the certification of HALAL products intended for consumers of the Muslim faith who exclude the use of any "haram" substance at every stage of their production

Production Site Safety

EUROSIREL promotes the internal dissemination of a culture towards Security, understood as a conscious commitment to avoid and prevent risks related to low control of the production site and the transport chain of its products.

The fundamental principles applied by the company are:

- ☒ *prevent access to onlookers*
- ☒ *prevent and avoid theft and acquisition of sensitive data for production activity*
- ☒ *protect assets and facilities through action to prevent malicious or accidental acts that could affect the safety and operability of the site*
 - *use alarms to ensure the security of the site*
 - *prevent the introduction of any unauthorized external material*
 - *foster a secure and tracked supply and transportation chain*

Goals: new finished goods warehouse

Radio frequency handheld warehouse system

Company Management of EUROSIREL Spa is committed to:

- Establish goals and measurable indicators, during the periodic Management Review; in order to adequately monitor their organization and risks to health and safety, the negative impacts on the environment and its commitment to social responsibility;
- Ensure compliance with standard requirements: ISO 9001, ISO 13485, ISO 22716, IFS HPC including the safety of the production site, IFS Broker, BRC Global Standard for Consumer Products Personal Care and Household, SA 8000 and C-TPAT, RSPO, GOTS, Vegan and HALAL;
- Ensure compliance with Regulation (EU) 2017/745, Regulation (EU) 2017/746 and Regulation (EU) 2023/607;
- Communicate and share goals with all staff;
- Maintain and continually improve the effectiveness of the Quality Management System, tool used to monitor the performance of processes and therefore the company; providing knowledge to all staff of the Quality Management System
- Disseminate and support with the resources and the most appropriate means this Quality Policy, constantly monitoring its implementation;
- Encourage each person in the company to promote ideas and initiatives aimed at achieving corporate objectives to support the improvement of the company;
- Establish the HALAL certification team.

EUROSIREL Spa is committed to guarantee the respect of principles of social responsibility, for this reason it is possible to submit comments, recommendations, reports or complaints regarding the working environment and / or the requirements of social responsibility to the Social Performance Team:

- Management Representative for SA8000 (Maddalena Lenti – maddalena.lenti@eurosirel.it)
- Workers Representative for SA8000 (Alessio Patea – alessio.patea@eurosirel.it)

The reports can also be submitted by postal mail at this address: viale Europa 30 – Cusago (MI).

The reports on quality, safety, environment and ethics can be submitted also through the box of reports available at company sites.

Moreover, the references of Notified Body BUREAU VERITAS and of SAAS are available and reported below:

- Bureau Veritas Italia: Viale Monza, 347, 20126 Milano, Tel: +39 02 270911, Fax: +39 02 2552980, email: csr@it.bureauveritas.com;
- SAAS (International Body for the accreditation of the Certification Bodies): S.A.A.S., 220 East 23rd Street, Suite 605, New York, New York 10010, USA, email: saas@saasaccreditation.org, fax: +212-684-1515.

Cusago (MI), 18 November 2024

EUROSIREL Spa
CEO
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