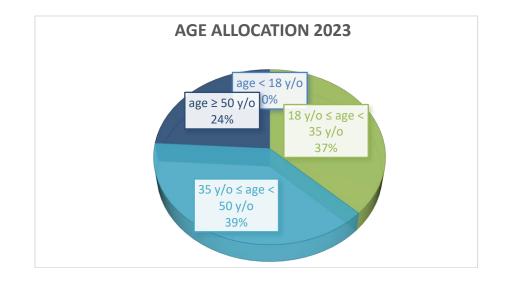


SOCIAL TREND

Company composition at 31/12/2023

	Numer	Male	Female	Non-EU workers	
Eurosirel employees Permanent contract	58		25	8	
Eurosirel employees Fixed-term contract	3	105			
Temporary employees Permanent contract	20	105		12	
Temporary employees Fixed-term contract	49			12	
Stage Apprendiceship Intern	1	0	1	0	
	0	0	0	0	
	0	0	0	0	
Totale	130	105	25	20	



Accident severity index 2022 (injury hours / hours of work) *100 0,6%

Accident severity index 2023 (injury hours / hours of work) *100 0,4% Absenteeism rate year 2022 (sick hours / hours of work) *100 5,8%

Absenteeism rate year 2023 (sick hours / hours of work) *100 7,0%





SOCIAL TREND

Reporting anomalies in the SA8000 area

Child labor	Forced labor	Health and Safety	Freedom of association and the right to collective bargaining	Discriminat ion	Disciplinary practices	Working time	Remunera tion
0	0	0	0	0	0	0	0